Dolores Library District Board Meeting
June 9, 2026 *amended July 14, 2026*
Carole Arnold Community Room

Call to Order: President Sandy Jumper called the meeting to order at 6:04 p,m.
Board Members Present: Correen Becher, Leah Burkett, Lee Hallberg, Belinda Platts, and Emily Wisner
Board Members Absent: None
Director: Sean Gantt
Guests: DLD attorney Beth Dauer (via phone), Adrea Bogle of Luminary Consulting, staff members Cheyenne Baber, Hannah Carloni and Chey Smith, and community members Shelia Wheeler, Holly Asher, Diana Donohue, Deanna Truelsen, Val Truelsen, Catherine Vogel, Peggy Boyer, Lisa Roche, Sonda Hanosh, Jeff Christensen, Carol Westphal, and one unidentified guest.

Approval of Agenda: Sandy asked for any changes or corrections to the agenda. Leah said she would like to combine the Financials with the Treasurer's Report. Emily asked to table the discussion on the Correspondence and Communications policy. Sandy said the Board would motion to table that topic when it comes up. Leah made a motion to approve the agenda with the noted changes, Belinda seconded.

Approval of Minutes: Minutes from May 1, May 12, and May 22 were included. Emily noted from the May 1 meeting that the Board had not agreed to send emails for the full Board through Sean. Her communications to the Board were in compliance with open meeting laws. Leah presented a written list of some wording changes for the May 1 and May 12 minutes. Sandy suggested we table the approval of the minutes until the next meeting so the suggested changes could be reviewed. Leah also addressed the public comments where complaints were characterized as "anonymous." She clarified that the complaints were "confidential" rather than "anonymous."

Correspondence and Communications: Several communications regarding the current tensions were in the digital board packet. Sean included two others in the printed packet that the Board had not had a chance to read prior to the meeting. Sean asked the communications be read aloud. Sandy declined. The communications are read by the Board and are submitted as part of the record.

Public Comment: Sandy read a statement regarding the District's bylaws on public comment. Val suggested checking the voice recording of the minutes. Deanna wanted to know how many complaints. Lisa appreciated the event held for Carole Arnold. Val also spoke in favor of Carole Arnold.

Financials: Leah is familiarizing herself with the District's reporting of finances and is working with the District's CPA to make some adjustments on the financial reports. She has requested "view only" access to QuickBooks and bank statements. All expenses appear to be in line, so she made a motion to approve the expenditures only and to postpone approving the P & L and Balance Sheet until the technical corrections are fixed. Lee seconded the motion and the vote passed.

Sean asked about changing how the Onward grant is coded. Leah made a motion to recategorize the Onward Grant expense to Legal expense. Lee seconded, and the vote carried.

REPORTS
Learning Moments: Included in the packet was an article from <u>Colorado Library Standards</u> titled "Resource Sharing." The Board complimented the Dolores Library staff on all the efforts they take to loan and receive resources with other libraries.

Director's Report: Sean referred the Board to his written report. He proceeded to read aloud a statement he had written dated June 3, 2026 to the Board President, which was not included in the digital packet but was in the printed packet. Lee called for a Point of Order. Sandy stopped the reading of the statement stating it was inappropriate.

70th Anniversary Committee Report: Correen gave an update of activities, food, and Hannah explained about the music that has been lined out. The celebration will be on July 10 in the afternoon and all are welcome to come.

Strategic Plan Update: None

UNFINISHED BUSINESS

Review/Revise Conflict of Interest Policy: The Board and attorney has reviewed this policy a few times. Leah pointed out a typo which will be corrected. Leah moved to approve the Board of Trustees and Library Employee Conflict of Interest Policy, Belinda seconded, and the motion passed upon a vote. The policy includes the Disclosure Form.

Review/Revise Ethics Policy: No changes have been suggested for this policy. Lee moved to approve the Board of Trustees and Library Employee Ethics Policy. Emily seconded, and the motion carried upon a vote.

Review Draft Board Correspondence & Communication Policy: Emily made a motion to table the Draft Board Correspondence and Communication Policy to a later date. Leah seconded, and the motion carried upon a vote.

Appoint Trustee to Scope of Work Committee to fill vacancy: The current committee consists of Emily and Sandy. Emily suggested that she withdraw from the committee. Lee and Leah said they would be willing to serve on the committee. After discussion, Emily made a motion to rename this body the Legal Fees Committee, and to appoint the President and Treasurer as dual authorizers for legal contact *and approval of legal invoices (from the attorney).* Lee seconded and the motion passed. Emily made a second motion for herself to withdraw from the Legal Fees Committee and to appoint Lee and Leah as new members. Leah seconded, and the motion passed.

NEW BUSINESS

Discuss Appointment of New Trustee: The Board recently interviewed Sonda Hanosh to fill the vacancy on the Board. Belinda made a motion to approve Sonda Hanosh as a new Trustee. Leah seconded the motion which passed upon a vote. Sandy explained the Town and School Boards will have to approve the appointment before Sonda can officially join the Board.

Define the Statutory Roles, Responsibilities, and Fiduciary Authority of the Treasurer: Access to the financial software Leah requested has finally been determined, and the current QuickBooks will not give her "view only" access. She could be given an "accountant" role, which would give her full access. After discussion, it was determined the District should pay the extra money to pay for the upgrade that would allow Leah the "view only" access she needs. Sean questioned the wording of item #5 on the list. Belinda suggested rewording point 5 to make it more general. Emily made a motion to approve points 1-4 and revisit point 5 and approve the upgrade to QuickBooks as discussed. Lee seconded and the motion carried.

Executive session to discuss the Library District Workplace Assessment and receive legal advice pertaining to same pursuant to C.R.S. Sections 24-6-402(4)(b) and (f)(I), personnel matters. Upon Sandy's request, Emily made a motion to move into executive session to discuss the Library District Workplace Assessment and receive legal advice pertaining to same pursuant to C.R.S. Sections 24-6-402(4)(b) and (f)(I), personnel matters. Attending will be the District Trustees, the District's attorney, and Adrea Bogle. Leah seconded. The motion carried upon a unanimous vote. Sandy closed the open session of the meeting at 7:11 p.m., and the executive session began at 7:15 p.m. The executive session adjourned at 9:03 p.m. and the open session reconvened at 9:07 p.m. Belinda left the meeting immediately following the executive session.

The Board did not adopt any proposed policy, position, resolution, rule, regulation or take any formal action during the executive session.

Consider the Executive Director's Employment Contract: Lee moved to terminate the Executive Director's contract effective immediately. Emily seconded. Discussion followed. The results of the Workplace Assessment and continued insubordination towards the Board were factors leading to the Board's decision. Sean asked if the termination is with or without cause. He was informed that the terms of the termination would be deliberated and given to the former executive director as soon as possible once the Board has had an opportunity to discuss the matter further with the attorney, and the District's attorney would be in contact with him. Sandy asked for a vote on the motion. Five Trustees voted aye, one abstained. The motion was carried. Sean turned over his keys and made arrangements to clean out his office the next day..

Agenda items for the next regular meeting will be determined later.

Adjourn: The meeting adjourned at 9:15 p.m.

Prepared by Correen Becher, Secretary